Unlock the potential

Ready to deliver

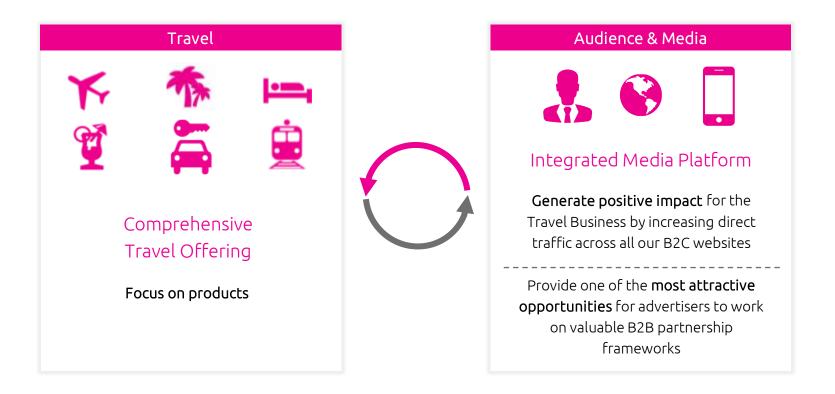
lastminute.comgroup ど

Amsterdam - Chiasso, 16 December 2015

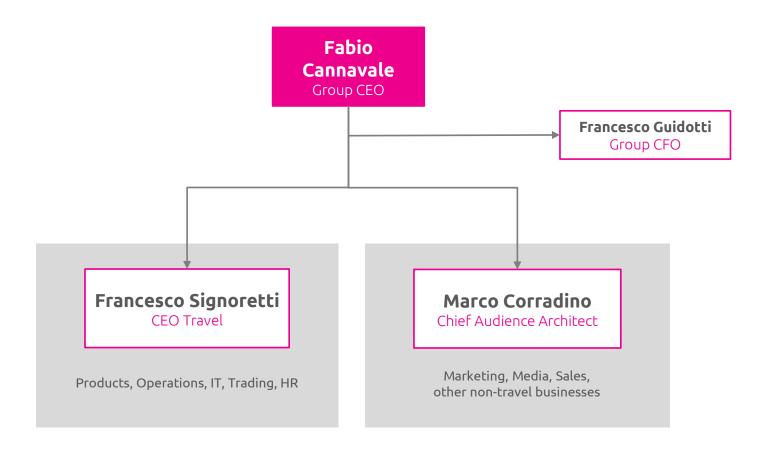
Paving the way for a **new wave of growth**

After 8 months, lastminute.com has completed its technology and processes integration and is now putting in place a reorganization to unlock its full potential and to operate with a consistent and comprehensive model.





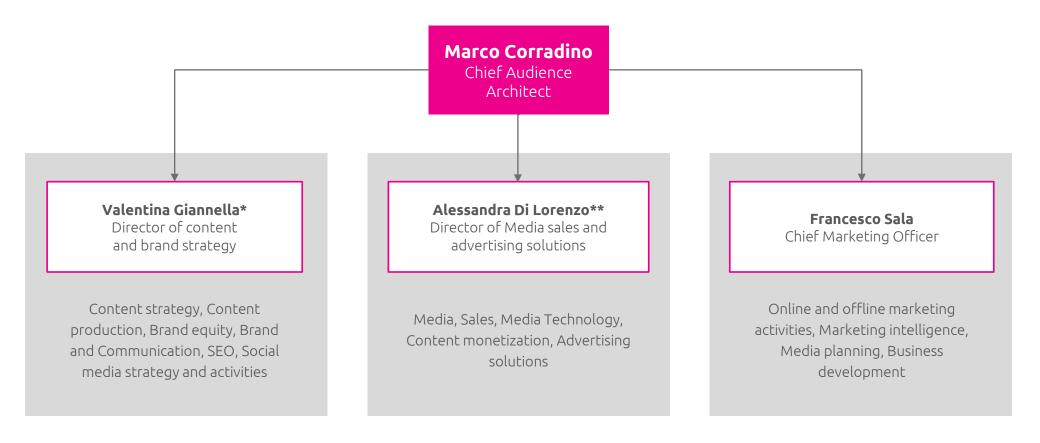
The founders, Fabio Cannavale and Marco Corradino take **key management positions** within the new organization





Mr Cannavale will assume the new Group CEO position subject to shareholders approval at the next extraordinary meeting to be held on 12th February 2016. All other Management changes will be effective from Jan 1st 2016.

Media is the new deal



Focus on Audience and Media makes our business more **efficient and effective**

Make the adv spending more efficient



Continue to grow in the Travel Business



Create **new business opportunities** from non-core activities



48%



In 2015 the Group is spending around **48% of its Revenue on Marketing*** Strategic Plan points to 42% ratio in 2017

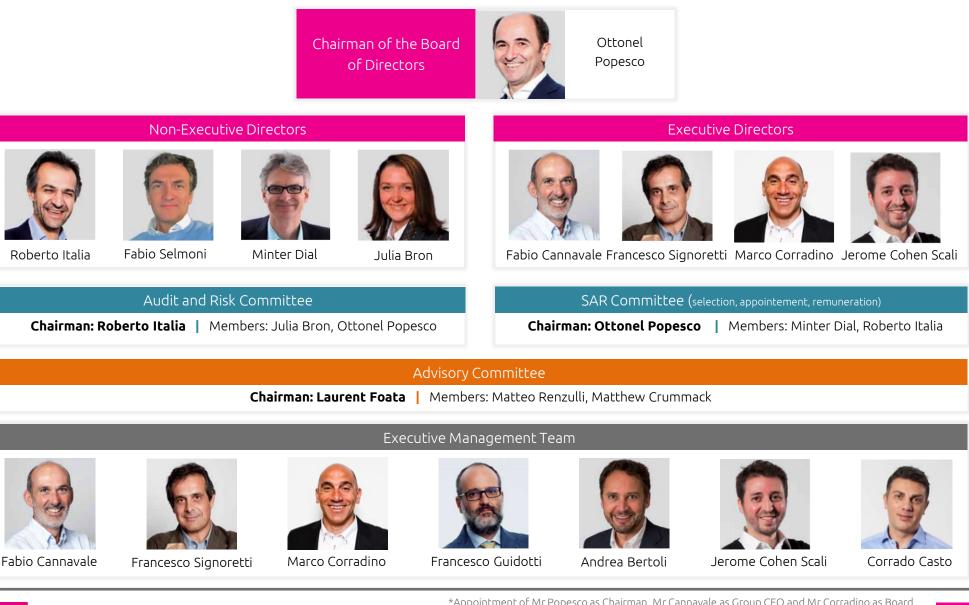


Leverage brand and key talents to create value

Changing any ison mont	OLD MEDIA	NEW MEDIA
Changing environment PROMOTION	High budget High quality Linear storylines	Low budget Optimized quality Non-linear storylines
DISTRIBUTION	High marketing budget Scarcity of slots No customer relationship High failure rate	Zero/low marketing budget Unlimited slots Deep customer relationship Global audiences
Our approach		
Sell AUDIENCE instead of websites	Embed our valuable info into the media sales process	
Machines vs Humans	Algorithmic approach to purchase digital advertising. Act through software as opposed to human negotiations	
Focus on holistic video content	Publisher model to leverage new formats and scale B2B co-branding opportunities	
Continuous Marketing instead of focused campaigns	leverage a wide range of platforms and channels to distribute content everytime everywhere	

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Corporate Governance* aligned to support the new organization



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*Appointment of Mr Popesco as Chairman, Mr Cannavale as Group CEO and Mr Corradino as Board Member is subject to further shareholders approval next 12th February 2016. The new Advisory Committee will support Board into strategic, business, organizational matters. Executive Management Team changes effective by 1st January 2016



THANKS

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